Brown Daily Herald

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Lamphere assails tenure procedures By AMY GOLDSTEIN

Feminist research
"I became a feminist after I got here (Brown)," Lamphere said,
recalling how she began her teaching career here as a specialist in
American Indians, latter taking up research in women's studies as her

"My research was not seen as serious" by colleagues in the an-ropology department, she contended, although her work was ginning to gain national recognition.

"One of the things that happened," she said, "was that the farther along I got towards a feminist position, the more I felt a personal sense that the people in the department who were my closest friends weren't going to support me

Writing for Groucho —

Univ. to capitalize legal costs incurred in discrimination suit

Brown will capitalize at least \$150,000 in 1977-78 legal expenses incurred in fighting the Louise Lamphere class action sex

Swearer confirmed over the

disclosed the capitalization plan at ful life of the purchase.

'Artificially inflated budget'

of personnel and programs during 1977-78.

action last summer by U.S. District

Officials also could not predict hether Brown would capitalize amphere's legal costs should the



Safety check delay permits play opening

By LINO LIPINSKY The Sock and Buskin prese Theater before the play, possibly to close it down, failed to arrive.

The inspectors, called in response to the leaking of confidentia documents to the Herald about

neek, physical plant director Siu-Chim Chan siad. Chan reported "a number of hings" led to the change of date,

Violations found
The inspection had been called by

Chan, however, speculated that inspector, will probably not shu down the 40 year-old theater.

The Perelman style: Haut melange

By CHARLES SHAW

After attending Brown in the Jazz ge, the life of S.J. Perelman '25

continued on Page 2



Lamphere discusses sex suit

Continued from Page 1 tenure denial stemmed from the feeling that "I had to fight this. It was me against the institution."

The former professor said that The former professor said that

Continued from Page 1

es. Maeder's disclosure of the capitalization came toward the conclusion of ACUP's two-hour session during the financial vice president's presentation on the TA stipends TA stipends

Much of the meeting was spent

McKee to increase stipends for rate no less than the average rate of The group, however, passed a

or a review of stipends before the '8-79 budget. A three year target was set for raising Brown's stipends Defending his original resolution.

McKee contended that graduate students were "needed by the departments to teach" and should treated as an "important part of

instructional faculty.

It werns inconsistent to treat The group also removed barriers which would have prevented returning student ACUP members

ACUP may run for offices on the to the resignations, however, no

head Eugene Pish ex ained that usual procedures ained that usual procedures ould not apply to the upcoming ficer elections because of the musual case" caused by the signation of the five student

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not asking for dollars," she said. "It's very unlikely that the court will

"It's very unlikely that the court will award damages." She said she will ask for legal costs, however, since "we're

decision-making process in ad-dition to personal compensation. "There have to be better ways of making decisions," she said, calling for personnel decisions to be "open, publicized, fair and uniform." person's teaching career' would said. "The kind of review which I got basically review by rumor."

got basically review by rumor."

The plaintiffs further "feel that
the university has to become
strongly committed to affirmative
action." Lamphere said. action," Lamphere said.

Lamphere additionally main-tained that Brown must involve women more fully in all university women more fully in all university decision-making and must im-nlement a more effective grievance

plement a more effective grievance and appeals procedure to review personnel decisions. "The grievance process that I went through (following her denial of tenure) had no teeth in it." she of tenure) had no teeth in it," she charged, urging that "there has to

recommendations to the president."

Judge makes difference

Turning to her court trial, slated
to begin on September 19, Lamphere discussed Pettine's role in the

suit.
"The kind of judge you have does

"The kind of judge you have does make a difference," she noted.
"We tried to get Pettine (to rule on the case) and we got him," she said, adding, "the bends over back-wards to be fair," The slender, informally dressed woman said, "I think we have a strong case. I'm really confident about it."

In order to win their suit the plaintiffs must prove that there exists a pattern of discrimination

Terming sex discrimination "not who have discriminatory attriudes.

Lamphere maintained that
prejudice is "built into our institution" and is perpetuated

through "informal systems." Women faculty, for instance, not fit the stareotyped image of

not fit the stereotyped image of a good professor. Lamphere noted, suggesting that "many women are discouraged. They don't see how discouraged. They don't see how they're going to fit that (image) with their liferates."

Lamphers contended that aso are often excluded from the conducts students and young faculty learn informally from more ex-perienced individuals. "Men get into those informal relationshims into those intormal relationships

Amy Goldstein News Editor Cassandra Rurrell

David Holloway,
Night Editors
Charles Rizzi
Charles Rizzi
Charles Rizzi
Photographer
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enablemin year estaboling stancion periodi. seven
period a veed foring resting and exam periodic
and the unmore, by the flower Daily Breakl, bec.
Protect Kowan, President James Manya-

Classifieds MEETINGS FOR PHYSICS

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JUNIORS). ECTURE, URBAN STUDIES PROGRAM: March 21, "Myths Actotich, author of Managed Good in the City. Also joint

Growth: A Population Impact
Applying Barrier S. Hollan, 1685. 9:15 p.m. IS HISTORY BUNK? Find out Friday, March 25. Sherry Hour -history faculty, interested un-dergraduates. 4:30 - 6:00, History Department, 142 Angell

LIBRAN STUDIES SOCIETY meeting. Tuesday, March 22, Richard Clarendon '78 will give a lots of other neat things Cider and gorp!

ALICE KESSLER HARRIS: Today at 4 p.m. at Sarah Doyle Center: "On Organizing Women Workers" and Tonight at 8 p.m. in Wilson 302: "Women in Wilson 302: "Women Workers as Muth and History

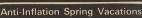
CTUDENTO COLLEGE STUDENTS— PART TIME: Earn \$10 per hour as an American Youth En-terprise Dealer. Write Fred Novak, Dept. 8-29, 1701 Ellis Ave., Leurel Springs, N.J. 08021.

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SIGN-UPS WILL BE WED-NESDAY, MARCH 23. Sign up sheets are outside the U.C.S. office in Faunce House (Second DANCE?

DANCE? SEMINAR?
PRESENTATION? SPECIAL
EVENT? PLACE AN AD IN
THE HERALD, 863-3261.
REGISTRATION PHYSICAL
EDUCATION" CLASSES:
March 23 8:30 to 3 p.m., Sayles March 23 8:30 to 3 p.m., Sayler Gym. Note change in Beg Squash Class Tues Thurs squasn Class,



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Sarah Doyle Lecture Series '77

Dr. Alice Kessler-Harris

Women's Work As Myth and History Lessons from the Great Depression



On Organizing Women Workers

informal discussion and reception

Sarah Dovle Women's Center 185 Meeting Street

Monday, March 21 Admission is free!